



Welcome to Open Enrollment for 2027 Benefits!

October 26 – November 8, 2026

It's time for Open Enrollment, your once-a-year opportunity to enroll in or change your Toyoda Gosei coverage. Open Enrollment for 2027 benefits is **October 26 – November 8, 2026**.

Enclosed in this enrollment packet is the **2027 Benefits Guide** with details about each benefit program available to you, so please review the guide carefully to **choose what's best for you**.

We value your dedication and contributions to Toyoda Gosei. Here's to a great year ahead!



WHAT

Choose the best coverage options for you and your family. **Action Required: You MUST enroll to receive TGNA benefits in 2027.** Your 2026 benefit elections, including FSA elections, DO NOT carry over.



WHEN

You can make changes to your benefits **October 26 – November 8, 2026**. If you don't participate, the next time you can make updates to your coverage is next year's open enrollment period (unless you experience a qualified change in status, such as a marriage or birth of a child, during the plan year).



WHERE

- You'll enroll online through bswift:
- Download the bswift Mobile app** by scanning the QR code (the easiest and best option!)
- From a computer:** Log in at **tggroupbenefits.com** (password: TGNA) and choose United States as your location > Click on the link below **ENROLL/VIEW/CHANGE YOUR BENEFITS** (this will take you to the bswift enrollment site) > Log in using your Employee ID and your password, follow the prompts to enroll.

bswift



IMPORTANT 2027 UPDATES

- We're excited to announce **NO** increases to employee contributions for coverage!
- NEW!** Surest, a third medical plan option with:
 - » No deductibles or coinsurance, just copays you'll know in advance
 - » The ability to shop for care based on quality and pricing
 - » Clear, predictable, and lower out-of-pocket costs
 - » Built-in care navigation
- NEW!** Judi Rx, a new pharmacy partner focused on a simpler, more transparent prescription experience.
- Join our **Open Enrollment meetings** to learn about more exciting changes!



QUESTIONS?

- Call the Toyoda Gosei Benefits Center at **877-557-1132**
- Email **tggroupbenefits@toyodagosei.com**
- Contact your local Human Resources representative



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